

LAGUNA BEACH CHRISTIAN RETREAT

20016 Front Beach Rd | Panama City Beach, FL 32413 | www.christiancamp.com

FIREARMS CARRY POLICY

What Youth Pastors and Group Leaders Need to Know | Version 2.0

Dear Pastor or Group Leader,

We want your retreat with us to be safe, spiritually focused, and free of any confusion about how firearms are handled on our campus. Please read this sheet carefully and share it with your leadership team before you arrive. If you have questions, call us -- we are glad to talk it through before your event begins.

The Most Important Thing to Know

Our firearms restrictions apply to every location on our campus at all times. There are no specific zones or mapped areas that are more or less restricted. Every restriction in our policy applies everywhere on our property, every hour of every day of your event.

Who May Bring a Firearm

Individual Guests

Any guest who holds a valid Florida Concealed Weapons and Firearms License (CWFL) -- or a valid concealed carry license from another state that Florida recognizes -- may carry a concealed firearm for personal protection. The firearm must stay concealed at all times and in all places on our campus. That means every building, every outdoor space, the waterfront, the parking lot, the cabin area, everywhere. The guest may carry only for that person's own protection -- not as security for anyone else.

Your Church Safety Team

If your church brings volunteers who serve in a protective capacity for your group, we support that. But we need paperwork, and we need it at least seven days before you arrive.

Required Before You Arrive (Submit 7+ days in advance)

1. Completed Safety-Team Addendum identifying each volunteer by name and CWFL number.
2. A copy of each volunteer's valid, non-expired CWFL. We require a CWFL even though Florida no longer requires a permit to carry. This is our private property rule.
3. Training documentation for each volunteer completed within the past 12 months: firearms safety, Florida use-of-force law, and current first aid/CPR.
4. A certificate of insurance showing your church carries at least \$1,000,000 per occurrence in general liability coverage, naming our Retreat as an additional insured.

Restrictions Apply Everywhere -- No Zone Exceptions

Our previous policy listed specific areas where restrictions applied. We have updated that. Our policy now states plainly: restrictions apply to every location on our property. Here is what that means for your safety team:

Carry must be concealed in...	Carry is never permitted when...
<ul style="list-style-type: none">• All buildings and cabins• All outdoor spaces• The waterfront, beach, and beach areas• The pools and pool decks• The dining halls and outdoor dining areas• The chapel and all worship spaces• The parking lot• Anywhere else on the campus	<ul style="list-style-type: none">× The volunteer is carrying openly× The volunteer is impaired× The volunteer does not have a valid CWFL× The carry is visible to anyone× The volunteer is acting in any campus-wide enforcement role× Law enforcement has arrived and taken command

What Your Safety Team Can and Cannot Do

They CAN:

- ✓ Carry concealed -- anywhere on the campus, provided all policy requirements are satisfied.
- ✓ Respond to an active, imminent deadly threat to any person on the campus.
- ✓ Coordinate with our staff and law enforcement in an emergency.

They CANNOT:

- × Carry openly (anywhere, at any time).
- × Say that a location is "outside" or "unrestricted" under our policy -- there are none.
- × Act as campus-wide security for the Retreat or patrol areas shared by other groups.
- × Claim authority over other church groups, other guests, or our staff.
- × Represent themselves as Retreat security.
- × Carry without a valid CWFL.
- × Continue any security role once law enforcement has arrived.

Your Church's Responsibility

Your safety-team volunteers are your people, under your authority. We do not supervise, vet, train, or control them. If something goes wrong involving one of your safety-team members on our property, your church is responsible. That is why we require the paperwork, the insurance, and the signed acknowledgments -- it protects both of us legally while honoring the ministry you are doing for your students.

Frequently Asked Questions

Q: Can my volunteers carry at the waterfront?

A: Yes, if they satisfy all authorization requirements and carry remains concealed. Our policy no longer identifies specific restricted zones. All restrictions apply everywhere on the campus -- there is no location where concealed carry requirements do not apply.

Q: My volunteer doesn't have a CWFL. Can he still carry?

A: No. We require a CWFL even though Florida no longer does. This is our private property rule. A CWFL verifies a background check, fingerprinting, and completed training. It is not negotiable.

Q: Can my safety team help with other groups if something happens?

A: If there is an active, imminent deadly threat involving any person on the campus, your volunteer may respond in defense of life. For anything less, your volunteer's authority is limited to your group.

Q: What if a volunteer discovers someone carrying without authorization?

A: Direct your volunteer to withdraw and immediately notify our facility manager. Do not confront the person.

Q: What if there is an incident?

A: Call 911 first. Then contact our facility manager. Your volunteers must comply fully with law enforcement when they arrive. Once law enforcement takes command, your volunteers' active security role ends.

Q: We submitted the paperwork. Does anything change when we arrive?

A: Yes. Your safety-team lead must check in with our facility manager before any volunteer carries on campus, present photo IDs and CWFLs, and confirm the roster.

Q: Are there any areas of the campus where restrictions don't apply?

A: No. Every restriction applies everywhere on Retreat property at all times. There are no exceptions based on location.

Pre-Event Checklist for Group Leaders

Complete at least 7 days before your event:

- Safety-Team Addendum submitted with all volunteer names and CWFL numbers
- Copy of each volunteer's valid, non-expired CWFL attached
- Training documentation attached (firearms safety + use-of-force + first aid/CPR, within 12 months)
- Certificate of insurance submitted naming Laguna Beach Christian Retreat as additional insured
- Each volunteer has signed the individual acknowledgment in the Addendum
- Safety-team lead knows to check in with our facility manager upon arrival before carrying
- Safety-team lead understands that all restrictions apply everywhere on the campus at all times -- no zone exceptions

Contact Us

If you have any questions before your event, please reach out. We would rather talk through anything now than have confusion on arrival.

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We are grateful you are investing in the safety of your students and families. Our campus is a place where young people can encounter God in a safe, focused environment. Good preparation on both sides makes that possible.

We look forward to serving you. In His service,

John Haas and the Laguna Beach Christian Retreat Team